

OPSEU LOCAL 329
Mental Health Centre Penetanguishene

www.opseulocal329.ca

MEMO #1

April 6, 2010

TO: OPSEU MEMBERS, OAK RIDGE DIVISION

As you may or may not be aware, April 5 was the turnover date for the new hours of work. Those who were previously working 40 hours per week or on a compressed work week schedule, will now be working:

Example 1 - this applies to all non front line staff

40 hours is now 37.5 hours and you are entitled to two 15 minute breaks and a half hour meal break. The half hour meal break is unpaid; the two 15 minute breaks are paid and are subject to ward condition.

Example 2 - this applies to front line staff, eg RN, RPN, PCA

Compressed work week - all CWW agreements have now been renegotiated and remain basically unchanged except for the hours of work and meal breaks. EG - of a 12 hour day, 11.25 hours of that day is paid at your regular hourly wage; $\frac{3}{4}$ of an hour (.75) of that day is your paid meal break premium at your hourly rate; the combination of your paid hours and your paid meal premium constitutes 12 hours.

Using this example, the same applies for an 8 hour shift - of the 8 hours, 7.50 is paid at your regular hourly wage; $\frac{1}{2}$ of an hour (.5) of that day is your paid meal break premium at your hourly rate; the combination of your paid hours and your paid meal premium constitutes 8 hours.

As for coffee breaks, they will be the established practice. You will be allowed two 15 minute breaks if you are on an 8 hour shift and 3 if you are working a 12, subject to ward condition.



Martha McDonald
President



Al Donaldson
Vice President