

Local 329 Buzz



KEEPING MEMBERS UNITED

News and Information for OPSEU Local 329

September Issue

Message to our members

Beginning this month, our newsletters will be sent out monthly instead of weekly. We decided to change things up a bit and every month we will include a

recipe and a puzzle. Be sure to check out page 3 for more information about these two additions and to find out how you can enter to win some prizes!

We finally have a Contract!

It has been a long journey for the bargaining team since they began meeting in September 2014 and now that journey is over. The Union and the Employer met August 2, 2016 at Interest Arbitration to present their proposals to an Arbitrator. The Arbitrator has completed their review of the proposals and issued the Award August 22, 2016 giving members a 1.4% wage increase for 2014, 2015 and a "me too" clause for 2016. A "me too" clause means that we will

receive the same wage increase that ONA and OPSEU Central will receive for 2016, which we now know is 1.4%. There will be a General Membership meeting September 27th to discuss this past round of bargaining. Please keep checking our local website, opseulocal329.ca, for further details about the next meeting.

Thank you to the bargaining team for their hard work during this round!

Health and Safety Matters

If you have any health and safety concerns, please be sure to notify your immediate manager, either verbally or in writing, and complete a SPIRiT report. They have 72 hours to respond to your concerns. If after the 72 hours, you have not received a response, or are unsatisfied with the one given, you can notify your manager of your discontent with their response and

complete a health and safety complaint form (can be found on our website or on PenNIE). Complaint forms should be submitted to your manager, the health and safety committee co-chairs and the union so they can investigate. Your participation in this process is extremely important and appreciated, especially in a work environment such as ours.

Upcoming Events

General Membership Meeting
Tuesday, September 27, 2016 at 7:15 pm

North Simcoe Sports and Recreation Centre
(In the Seniors Meeting Room)
527 Len Self Blvd, Midland

Go to opseulocal329.ca for details

Are we missing something?

Is there something you would like to see in our newsletters? Please feel free to forward any comments or suggestions to

alyson.parent@yahoo.ca or go to our website, opseulocal329.ca, and send us a message through the “contact us” link.

Do you have a recipe you want to share?



Do you have a great Thanksgiving, Christmas, or just that perfect comfort food recipe kicking around? We would love to include them in our upcoming issues!

Anyone wishing to share those special recipes can forward them to alyson.parent@yahoo.ca

Enter for your chance to win!

Every month beginning in September we will include a puzzle in our newsletter and two lucky winners will receive a prize (value of up to \$10). All you have to do is complete the puzzle correctly and

submit it according to instructions on the bottom of the puzzle. Winners will be announced in the following month’s newsletter.

Good luck!



Tie-Dyed Cupcakes

Prep time: 30 minutes

Bake time: 25 minutes

Yields: 18

Ingredients:

- 1 package white cake mix
- 1½ cups lemon-lime soda*
- Neon food coloring
- 1 can (16 oz) vanilla frosting
- Colored sprinkles

Directions:

1. Preheat oven to 350° F. In large bowl, combine cake mix and soda. Beat on low speed 30 seconds. Beat on medium speed 1 minute. Divide batter among five bowls. Add a few drops of food coloring to each bowl; stir just until combined.
2. Drop a spoonful of one color of batter into each paper-lined muffin cup. Layer with remaining colored batter until muffin cups are two-thirds full.
3. Bake 18-20 minutes or until a toothpick inserted near the center comes out clean. Cool for 10 minutes before removing from pans to wire racks to cool completely.
4. Frost tops and decorate with sprinkles.

*Lemon-lime soda is used in place of water, egg whites and oil typically used when preparing white cake mix

NAME: _____

EXT: _____

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ARBITRATION
 COLLECTIVE AGREEMENT
 CONSTITUTION
 ELECTIONS
 GRIEVOR
 HEALTH AND SAFETY
 LOCAL BY-LAWS
 LOCAL EXECUTIVE COMMITTEE

MEMBERSHIP
 OPSEU
 STANDING UNITED
 STEP ONE
 STEP THREE
 STEP TWO
 STEWARD
 THREE TWO NINE

PLEASE SUBMIT COMPLETED PUZZLES TO ALYSON PARENT, BECKWITH B
BY NOON ON OCTOBER 12, 2016 FOR YOUR CHANCE TO WIN!